

LONG VIEW STEEL APPLICATION FOR EMPLOYMENT

Name: Last		First	Middle
Present Address: Street		City	State Zip Code
Former Address: <i>(List only if different from current address within the past 7 years.)</i>			
Telephone Number: <i>(Include area code) (Residence)</i>			
Have you ever been employed by Jay Industries? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, dates and position:			
Are you related to anyone currently working for Jay Industries? <input type="checkbox"/> Yes <input type="checkbox"/> No If Yes, please list Name and Relationship.			
Do you have legal right to work in the United States and do you have documentation of that right? Yes <input type="checkbox"/> No <input type="checkbox"/> <i>(Proof of employment eligibility will be required upon hire.)</i>			
Position(s) applied for:		Salary Desired:	Are you willing to work any shift?

EDUCATION

School	Name & City/State	Area of Study	Last Year Completed	Did You Graduate?	Degree Obtained
High			1 2 3 4	Yes No	
College			1 2 3 4	Yes No	
Graduate			1 2 3 4	Yes No	
Business/ Trade or Technical			1 2 3 4	Yes No	

Are there any other experiences, skills, professional licenses, certifications, or qualifications, which will be of special benefit in the job for which you are applying?
(Applicant should not list any information that Federal and/or State law precludes obtaining in the pre-employment stage.)

EMPLOYMENT HISTORY

List all employment beginning -with your present or last position. Include any periods of unemployment. The Company reserves the right and will exercise that right to contact your previous employer(s) to obtain the necessary references as the company deems applicable in its sole discretion. Request additional sheets if necessary.

From	To	Company Name:	City & State:
Job Title:		Compensation: Start: Last:	Reason for Leaving:
Duties:			
			Supervisor:
			Telephone:

Duties:		Supervisor:	
		Telephone:	
From:	To:	Company Name:	City & State:
Job Title:		Compensation: Start: Last:	Reason for Leaving:
Duties:		Supervisor:	
		Telephone:	
From:	To:	Company Name:	City & State:
Job Title:		Compensation: Start: Last:	Reason for Leaving:
Duties:		Supervisor:	
		Telephone:	

REFERENCES

I hereby give permission to contact the employers listed above concerning my prior work experience.

Signed: _____

If there is a particular employees), you do not wish us to contact, please indicate which one(s) and why.

Have you ever been convicted or pleaded guilty of anything other than a minor traffic violation?

☐ Yes ☐ No (Conviction of a crime is not an automatic bar to employment; all circumstances will be considered.) If yes, explain, giving date, court, and place where offense occurred:

Please list professional references only)

Reference Name	Company	Job Title	Telephone Number

PLEASE READ CAREFULLY BEFORE SIGNING BELOW:

The facts set forth in this application and any attachments are true and complete. I understand that falsifications, misrepresentations or omissions of fact on this application may be grounds for refusal to hire, or for termination with cause if the falsity is discovered after hire. I understand and agree that, if hired, my employment with the Company is for no definite period and may be terminated at any time for any reason without prior notice. Just as I may resign my employment at anytime and for any reason, the Company will have full right and authority to terminate my employment within its sole discretion. I understand, agree, and acknowledge that any reliance on any statements by any representative of the Company contrary to this "at-will" arrangement is unreasonable and unauthorized and may not form any basis for my reliance thereon. I understand that if I am offered and accept a job, the Company reserves and retains the right to make such changes in the terms and conditions of my employment as the Company determines to be necessary or appropriate. I agree that any claim or lawsuit relating to my service with Long View Steel or any of its divisions or subsidiaries must be filed no more than six (6) months after the date of the employment action that is the subject of the claim or lawsuit. I waive any statute of limitations to the contrary. I HAVE READ AND UNDERSTAND THE ABOVE DECLARATION.

Signature of applicant: _____

Date: _____